

## Lampiran

### Uji Regresi Model 1

Model	Variables Entered	Variables Removed	Method
1	X2total, X1total <sup>b</sup>	.	Enter

a. Dependent Variable: Y1total

b. All requested variables entered.

#### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,041 <sup>a</sup>	,002	-,030	2,27183

a. Predictors: (Constant), X2total, X1total

#### ANOVA<sup>a</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	,549	2	,275	,053	,948 <sup>b</sup>
	Residual	330,316	64	5,161		
	Total	330,866	66			

a. Dependent Variable: Y1total

b. Predictors: (Constant), X2total, X1total

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	18,323	3,992		4,590	,000
	X1total	-,049	,205	-,031	-,241	,810
	X2total	,020	,129	,020	,157	,876

a. Dependent Variable: Y1total

## Uji Regresi Model 2

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	Y1total, X2total, X1total <sup>b</sup>	.	Enter

a. Dependent Variable: Y2total

b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,629 <sup>a</sup>	,396	,367	1,51528

a. Predictors: (Constant), Y1total, X2total, X1total

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	94,750	3	31,583	13,755	,000 <sup>b</sup>
	Residual	144,653	63	2,296		
	Total	239,403	66			

a. Dependent Variable: Y2total

b. Predictors: (Constant), Y1total, X2total, X1total

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	6,184	3,070		2,014	,048
	X1total	,006	,137	,004	,042	,967
	X2total	,534	,086	,626	6,209	,000
	Y1total	-,078	,083	-,091	-,933	,355

### Uji Validitas Stres Kerja (X1)

#### Correlations

		X1.1	X1.2	X1.3	X1total
X1.1	Pearson Correlation	1	,360**	,352**	,663**
	Sig. (2-tailed)		,003	,003	,000
	N	67	67	67	67
X1.2	Pearson Correlation	,360**	1	,447**	,818**
	Sig. (2-tailed)	,003		,000	,000
	N	67	67	67	67
X1.3	Pearson Correlation	,352**	,447**	1	,811**
	Sig. (2-tailed)	,003	,000		,000
	N	67	67	67	67
X1total	Pearson Correlation	,663**	,818**	,811**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	67	67	67	67

\*\* . Correlation is significant at the 0.01 level (2-tailed).

## Uji Validitas Lingkungan (X2)

### Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2total
X2.1	Pearson Correlation	1	,238	,332**	,366**	,346**	,618**
	Sig. (2-tailed)		,053	,006	,002	,004	,000
	N	67	67	67	67	67	67
X2.2	Pearson Correlation	,238	1	,055	,205	,368**	,577**
	Sig. (2-tailed)	,053		,661	,097	,002	,000
	N	67	67	67	67	67	67
X2.3	Pearson Correlation	,332**	,055	1	,215	,180	,524**
	Sig. (2-tailed)	,006	,661		,080	,146	,000
	N	67	67	67	67	67	67
X2.4	Pearson Correlation	,366**	,205	,215	1	,486**	,667**
	Sig. (2-tailed)	,002	,097	,080		,000	,000
	N	67	67	67	67	67	67
X2.5	Pearson Correlation	,346**	,368**	,180	,486**	1	,732**
	Sig. (2-tailed)	,004	,002	,146	,000		,000
	N	67	67	67	67	67	67
X2total	Pearson Correlation	,618**	,577**	,524**	,667**	,732**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	67	67	67	67	67	67

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### Uji Validitas Kepuasan Kerja (Y1)

#### Correlations

		Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1total
Y1.1	Pearson Correlation	1	,255*	,376**	,409**	,229	,626**
	Sig. (2-tailed)		,037	,002	,001	,063	,000
	N	67	67	67	67	67	67
Y1.2	Pearson Correlation	,255*	1	,263*	,276*	,345**	,665**
	Sig. (2-tailed)	,037		,031	,024	,004	,000
	N	67	67	67	67	67	67
Y1.3	Pearson Correlation	,376**	,263*	1	,286*	,246*	,636**
	Sig. (2-tailed)	,002	,031		,019	,045	,000
	N	67	67	67	67	67	67
Y1.4	Pearson Correlation	,409**	,276*	,286*	1	,480**	,728**
	Sig. (2-tailed)	,001	,024	,019		,000	,000
	N	67	67	67	67	67	67
Y1.5	Pearson Correlation	,229	,345**	,246*	,480**	1	,704**
	Sig. (2-tailed)	,063	,004	,045	,000		,000
	N	67	67	67	67	67	67
Y1total	Pearson Correlation	,626**	,665**	,636**	,728**	,704**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	67	67	67	67	67	67

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*. Correlation is significant at the 0.01 level (2-tailed).

### Uji Validitas Turnover Intention (Y2)

#### Correlations

		Y2.1	Y2.2	Y2.3	Y2.4	Y2total
Y2.1	Pearson Correlation	1	,598**	,093	,276*	,696**
	Sig. (2-tailed)		,000	,455	,024	,000
	N	67	67	67	67	67
Y2.2	Pearson Correlation	,598**	1	,083	,388**	,710**
	Sig. (2-tailed)	,000		,504	,001	,000
	N	67	67	67	67	67
Y2.3	Pearson Correlation	,093	,083	1	,295*	,587**
	Sig. (2-tailed)	,455	,504		,015	,000
	N	67	67	67	67	67
Y2.4	Pearson Correlation	,276*	,388**	,295*	1	,732**
	Sig. (2-tailed)	,024	,001	,015		,000
	N	67	67	67	67	67
Y2total	Pearson Correlation	,696**	,710**	,587**	,732**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	67	67	67	67	67

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### Uji Reabilitas Stres Kerja (X1)

#### Case Processing Summary

		N	%
Cases	Valid	67	100,0
	Excluded <sup>a</sup>	0	,0
	Total	67	100,0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,644	3

### Uji Reabilitas Lingkungan Kerja (X2)

		N	%
Cases	Valid	67	100,0
	Excluded <sup>a</sup>	0	,0
	Total	67	100,0

a. Listwise deletion based on all variables in the procedure.



**Reliability Statistics**

Cronbach's Alpha	N of Items
,645	5

**Uji Reabilitas Kepuasan Kerja (Y1)****Case Processing Summary**

		N	%
Cases	Valid	67	100,0
	Excluded <sup>a</sup>	0	,0
	Total	67	100,0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	N of Items
,693	5

### Uji Reabilitas Turnover Intention (Y2)

		N	%
Cases	Valid	67	100,0
	Excluded <sup>a</sup>	0	,0
	Total	67	100,0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
,765	4

### Uji Normalitas Model 1

#### One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		67
Normal Parameters <sup>a,b</sup>	Mean	,0000000
	Std. Deviation	2,23713976
Most Extreme Differences	Absolute	,081
	Positive	,077
	Negative	-,081
Test Statistic		,081
Asymp. Sig. (2-tailed)		,200 <sup>c,d</sup>

- a. Test distribution is Normal.
- b. Calculated from data.
- c. Lilliefors Significance Correction.
- d. This is a lower bound of the true significance.

## Uji Normalitas Model 2

**One-Sample Kolmogorov-Smirnov Test**

		Unstandardized Residual
N		67
Normal Parameters <sup>a,b</sup>	Mean	,0000000
	Std. Deviation	1,48044477
Most Extreme Differences	Absolute	,070
	Positive	,070
	Negative	-,053
Test Statistic		,070
Asymp. Sig. (2-tailed)		,200 <sup>c,d</sup>

- a. Test distribution is Normal.
- b. Calculated from data.
- c. Lilliefors Significance Correction.
- d. This is a lower bound of the true significance.