

## LAMPIRAN-LAMPIRAN

### DAFTAR KUESIONER

#### KARAKTERISTIK RESPONDEN

JENIS KELAMIN	:	
USIA	:	
PENDIIKAN TERAKHIR	:	

#### Petunjuk Pengisian :

**Isilah pertanyaan berikut sesuai dengan pemikiran anda dengan di beri tanda (X) dengan pernyataan seperti dibawah ini :**

SS = Sangat Setuju (5)

S = Setuju (4)

CS = Cukup Setuju (3)

TS = Tidak Setuju (2)

STS = Sangat Tidak Setuju (1)

#### INDIKATOR VARIABEL

##### *JOB INSECURITY*

NO	PERTANYAAN	JAWABAN				
		SS	S	CS	TS	STS
1	Tingkat keamanan dalam pekerjaan sangat terjamin.					
2	Faktor keamanan properti karyawan mempengaruhi kenyamanan bekerja.					
3	Kemungkinan ancaman properti karyawan mempengaruhi semua kerja individu.					
4	Ketidakberdayaan karyawan mengamankan properti dari kehilangan.					
5	Tingkat ancaman keamanan mempengaruhi pekerjaan pada tahun berikutnya.					

## LINGKUNGAN KERJA

NO	PERTANNYAAN	JAWABAN				
		SS	S	CS	TS	STS
1	Terdapat komunikasi yang baik antar karyawan.					
2	Penerangan/pencahayaan mencakup seluruh ruangan.					
3	Karyawan memiliki komunikasi yang baik dengan atasan.					
4	Hubungan antar karyawan saling memberikan dukungan atau bantuan dalam bekerja.					
5	Tingkat kebisingan cukup terkendali dan tidak mengganggu suasana bekerja.					

## KOMPENSASI

NO	PERTANYAAN	JAWABAN				
		SS	S	CS	TS	STS
1	Gaji yang diberikan perusahaan sesuai dengan harapan karyawan.					
2	insentif di bayarkan sesuai dengan hasil kerja karyawan.					
3	Tunjangan hari raya diberikan tepat waktu.					
4	Perusahaan memberikan tunjangan kesehatan sesuai dengan kebutuhan karyawan.					
5	Perusahaan menyediakan fasilitas toilet yang bersih dan nyaman untuk karyawan.					

*TURNOVER INTENTION*

NO	PERTANYAAN	JAWABAN				
		SS	S	CS	TS	STS
1	Saya mencari pekerjaan dibidang yang sama di perusahaan baru.					
2	Saya mencari pekerjaan baru di bidang yang berbeda di perusahaan lain.					
3	Seringnya terjadi pelanggaran disebabkan faktor lembur dengan gaji tetap (overtime)					
4	Sering mencari profesi baru.					
5	Sering terlambat datang ke tempat kerja karena faktor motivasi kerja disebabkan overtime.					

x1	x2	x3	x4	x5	X1	x2.1	x2.2	x2.3	x2.4	x2.5	X2
4	4	4	4	5	21	3	5	3	5	5	21
3	4	4	4	3	18	3	3	3	4	3	16
3	4	3	3	4	17	3	4	3	4	4	18
4	4	5	4	4	21	4	4	4	3	4	19
4	4	3	5	4	20	4	4	4	3	4	19
4	3	5	4	4	20	4	4	4	4	3	19
4	4	5	4	5	22	4	4	5	4	3	20
4	4	3	3	3	17	3	5	3	5	4	20
3	4	4	4	4	19	3	5	3	5	4	20
4	4	5	4	4	21	3	4	3	4	4	18
4	4	5	5	5	23	3	4	3	4	4	18
4	4	4	4	4	20	5	5	5	5	5	25
3	3	4	4	5	19	4	4	4	3	5	20
4	4	5	5	4	22	4	4	4	3	4	19
4	3	5	4	3	19	5	5	4	5	3	22
3	3	3	4	3	16	5	3	3	4	4	19
4	4	5	4	3	20	4	4	4	4	3	19
3	3	3	5	3	17	3	4	3	4	3	17
5	5	5	5	5	25	5	5	5	5	5	25
3	3	4	4	4	18	4	4	4	4	4	20
5	5	5	5	5	25	4	5	5	5	4	23
4	4	4	4	4	20	3	4	3	3	4	17
5	4	5	4	5	23	5	4	5	4	5	23
4	4	4	4	4	20	3	3	3	3	4	16
3	4	3	5	3	18	4	4	4	4	3	19

4	5	4	4	4	21	4	4	4	4	4	20
4	4	4	5	4	21	4	4	5	4	4	21
4	4	5	4	4	21	5	4	5	4	4	22
3	4	4	4	4	19	4	5	4	5	4	22
4	5	4	4	4	21	3	4	4	4	4	19
4	4	3	4	4	19	3	3	3	4	4	17
4	4	4	4	4	20	4	4	4	3	4	19
5	4	4	4	4	21	3	4	4	4	4	19
4	3	4	4	4	19	4	4	5	4	4	21
3	3	4	4	3	17	3	3	4	4	3	17
4	3	5	4	5	21	5	5	5	5	5	25
4	4	5	4	4	21	4	4	5	4	3	20
5	4	3	4	4	20	3	5	3	5	4	20
3	3	4	4	4	18	3	5	3	5	4	20
4	4	5	4	4	21	4	5	4	5	4	22
4	5	4	4	4	21	3	4	3	4	4	18
4	4	3	5	4	20	3	4	3	4	4	18
4	4	4	4	4	20	5	5	5	5	5	25
5	4	4	4	4	21	4	4	4	3	5	20
4	3	4	4	4	19	4	4	4	3	4	19
5	4	5	4	4	22	5	5	4	5	3	22
4	5	4	5	4	22	4	4	3	3	3	17
3	4	4	4	4	19	3	4	4	4	4	19
3	3	3	4	4	17	4	4	5	4	4	21
4	4	4	3	4	19	4	4	5	5	5	23
3	4	4	4	4	19	4	4	4	4	4	20

4	5	5	4	4	22	3	3	4	4	5	19
5	3	4	4	5	21	5	4	4	4	5	22
4	3	3	3	4	17	4	4	4	4	4	20
5	5	4	4	5	23	3	3	3	4	5	18
5	4	3	3	5	20	4	5	4	4	4	21
5	5	5	5	5	25	4	4	4	4	4	20
4	4	5	4	3	20	4	4	3	4	4	19
3	5	3	5	4	20	4	4	3	3	4	18
3	5	3	5	4	20	3	3	4	4	4	18
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3	4	3	4	4	18	4	5	4	4	4	21
3	4	3	4	4	18	4	4	3	4	4	19
5	5	5	5	5	25	4	4	4	4	4	20
4	4	4	3	5	20	5	4	4	4	4	21
4	4	3	2	4	17	3	3	4	4	3	17
4	4	4	4	4	20	5	5	5	5	5	25
5	4	4	4	4	21	4	4	5	4	3	20
4	3	4	4	4	19	3	5	3	5	4	20
3	3	4	4	3	17	3	5	3	5	4	20
4	4	4	4	5	21	4	5	4	5	4	22
3	4	4	4	3	18	3	4	3	4	4	18
3	4	3	3	4	17	3	4	3	4	4	18
4	4	5	4	4	21	5	5	5	5	5	25
4	4	3	5	4	20	4	4	4	3	5	20
4	3	5	4	4	20	4	4	3	4	4	19
4	4	5	4	4	21	4	4	4	4	4	20

4	4	3	3	3	17	5	4	4	4	4	21
3	4	4	4	4	19	4	3	4	4	4	19
3	3	3	4	3	16	3	3	4	4	3	17
4	5	4	4	4	21	4	4	4	4	4	20
4	4	4	4	4	20	4	4	4	4	4	20
4	4	3	4	4	19	4	4	5	4	4	21
4	4	3	3	4	18	3	4	4	4	4	19
5	4	4	5	5	23	4	5	4	4	4	21
5	4	3	3	5	20	4	4	3	5	4	20
3	4	3	4	4	18	4	4	4	4	4	20
5	4	4	4	5	22	5	4	4	4	4	21
4	4	4	3	4	19	4	3	4	4	4	19
3	4	4	4	4	19	3	3	4	4	3	17
4	4	5	4	4	21	4	5	5	4	4	22
3	3	4	5	3	18	5	3	4	4	5	21
5	5	5	5	5	25	4	3	3	3	4	17
4	4	4	3	5	20	5	5	4	4	5	23
4	4	4	3	4	19	5	4	3	3	5	20

x3.1	x3.2	x3.3	x3.4	x3.5	X3	y1	y2	y3	y4	y5	Y
4	5	5	4	4	22	4	5	5	4	4	22
5	3	4	4	5	21	5	3	4	4	5	21
4	3	3	3	4	17	4	3	3	3	4	17
5	5	4	4	5	23	5	5	4	4	5	23
5	4	3	3	5	20	5	4	3	3	5	20
5	4	4	5	5	23	5	4	4	5	5	23
5	4	3	3	5	20	5	4	3	3	5	20

3	4	3	4	4	18	3	4	3	4	4	18
5	4	4	4	5	22	5	4	4	4	5	22
4	4	4	4	4	20	4	4	4	4	4	20
5	4	4	4	3	20	5	4	4	4	3	20
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5	5	4	5	5	24	5	5	4	5	5	24
4	5	3	4	4	20	4	5	3	4	4	20
5	3	4	4	3	19	5	3	4	4	3	19
3	3	3	3	3	15	3	3	3	3	3	15
5	5	5	5	5	25	5	5	5	5	5	25
4	4	4	4	4	20	4	4	4	4	4	20
5	5	4	5	5	24	5	5	4	5	5	24
3	3	4	4	3	17	3	3	4	4	3	17
5	4	5	5	5	24	5	4	5	5	5	24
4	4	4	4	4	20	4	4	4	4	4	20
3	3	3	4	3	16	3	3	3	4	3	16
4	4	4	4	4	20	4	4	4	4	4	20
4	4	3	4	4	19	4	4	3	4	4	19
5	4	4	4	5	22	5	4	4	4	5	22
5	4	4	4	5	22	5	4	4	4	5	22
4	4	4	4	4	20	4	4	4	4	4	20
3	3	3	4	5	18	3	3	3	4	5	18
4	5	4	4	4	21	4	5	4	4	4	21
4	4	4	4	4	20	4	4	4	4	4	20



4	4	3	4	4	19	4	4	3	4	4	19
4	4	3	3	4	18	4	4	3	3	4	18
5	4	4	5	5	23	5	4	4	5	5	23
5	4	3	3	5	20	4	4	4	2	5	19
3	4	3	4	4	18	4	5	4	5	5	23
5	4	4	4	5	22	5	4	5	4	3	21
4	4	4	4	4	20	3	3	3	3	3	15
4	4	4	4	5	21	5	5	5	5	5	25
4	4	5	4	4	21	3	5	3	5	3	19
3	4	4	4	4	19	5	3	5	3	4	20
4	5	4	4	4	21	4	4	4	4	3	19
4	4	3	2	4	17	4	4	5	4	3	20
4	4	4	4	4	20	4	5	4	5	4	22
5	4	4	4	4	21	5	5	5	5	5	25
4	3	4	4	4	19	4	3	4	3	4	18
3	3	4	4	3	17	5	4	5	4	3	21
4	5	4	5	4	22	3	4	3	4	4	18
3	4	3	4	4	18	4	3	4	3	4	18
3	4	3	4	4	18	3	4	3	3	3	16
5	5	5	5	5	25	3	5	3	5	4	20
4	4	4	3	5	20	4	4	5	4	4	21
4	4	4	3	4	19	5	3	5	3	3	19
5	5	4	5	3	22	4	3	4	3	3	17
4	4	3	3	3	17	5	3	5	3	3	19
3	4	4	4	4	19	3	5	3	5	4	20
4	4	5	4	4	21	4	5	4	5	3	21

4	4	5	5	5	23	4	4	4	4	4	20
4	4	4	4	4	20	3	3	3	3	3	15
3	3	4	4	5	19	3	3	3	3	3	15
5	4	4	4	5	22	4	4	4	4	4	20
4	3	4	4	4	19	3	3	3	3	3	15
3	3	4	4	3	17	3	3	3	3	3	15
4	3	5	4	4	20	5	5	5	5	5	25
4	4	5	4	5	22	4	4	4	4	4	20
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3	3	4	4	4	18	4	4	4	4	4	20
4	4	5	4	4	21	5	5	5	5	5	25
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4	4	3	4	4	19	5	5	5	4	4	23
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5	4	4	4	4	21	4	3	5	3	4	19
4	3	4	4	4	19	3	3	3	3	3	15
5	4	5	4	4	22	4	4	5	4	4	21
4	5	4	5	4	22	4	4	4	4	4	20
3	4	4	4	4	19	4	4	5	4	4	21
3	3	3	4	4	17	5	4	5	4	4	22
4	4	4	3	4	19	4	5	4	5	4	22
3	4	4	4	4	19	3	4	4	4	4	19
3	3	3	4	5	18	4	3	4	3	4	18
4	5	4	4	4	21	5	3	5	3	4	20
4	4	4	4	4	20	4	4	5	4	4	21
4	4	3	4	4	19	3	4	3	4	5	19

4	4	3	3	4	18	4	4	4	4	4	20
5	4	4	5	5	23	5	4	5	4	5	23
5	4	3	3	5	20	4	4	4	4	4	20
3	4	3	4	5	19	3	4	3	5	3	18
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4	4	4	3	4	19	4	4	4	5	4	21
3	4	4	4	4	19	4	4	5	4	4	21
5	4	5	4	4	22	3	4	4	4	4	19
4	5	4	5	4	22	4	5	4	4	4	21
3	4	4	4	4	19	4	3	4	3	5	19

## Correlations

		VAR00020	VAR00021	VAR00022	VAR00023	VAR00024	VAR00025
VAR00020	Pearson Correlation	1	.334**	.349**	.035	.546**	.726**
	Sig. (2-tailed)		.001	.001	.733	.000	.000
	N	95	95	95	95	95	95
VAR00021	Pearson Correlation	.334**	1	.122	.235*	.304**	.611**
	Sig. (2-tailed)	.001		.241	.022	.003	.000
	N	95	95	95	95	95	95
VAR00022	Pearson Correlation	.349**	.122	1	.236*	.244*	.654**
	Sig. (2-tailed)	.001	.241		.021	.017	.000
	N	95	95	95	95	95	95
VAR00023	Pearson Correlation	.035	.235*	.236*	1	.050	.516**
	Sig. (2-tailed)	.733	.022	.021		.628	.000
	N	95	95	95	95	95	95
VAR00024	Pearson Correlation	.546**	.304**	.244*	.050	1	.668**
	Sig. (2-tailed)	.000	.003	.017	.628		.000
	N	95	95	95	95	95	95
VAR00025	Pearson Correlation	.726**	.611**	.654**	.485**	.668**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	95	95	95	95	95	95

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Correlations

		VAR00032	VAR00033	VAR00034	VAR00035	VAR00036	VAR00037
VAR00032	Pearson Correlation	1	.264**	.530**	.072	.317**	.713**
	Sig. (2-tailed)		.010	.000	.488	.002	.000
	N	95	95	95	95	95	95
VAR00033	Pearson Correlation	.264**	1	.188	.561**	.218*	.688**
	Sig. (2-tailed)	.010		.068	.000	.034	.000
	N	95	95	95	95	95	95
VAR00034	Pearson Correlation	.530**	.188	1	.167	.135	.667**
	Sig. (2-tailed)	.000	.068		.105	.191	.000
	N	95	95	95	95	95	95
VAR00035	Pearson Correlation	.072	.561**	.167	1	.082	.570**
	Sig. (2-tailed)	.488	.000	.105		.427	.000
	N	95	95	95	95	95	95
VAR00036	Pearson Correlation	.317**	.218*	.135	.082	1	.531**
	Sig. (2-tailed)	.002	.034	.191	.427		.000
	N	95	95	95	95	95	95
VAR00037	Pearson Correlation	.713**	.688**	.667**	.570**	.531**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	95	95	95	95	95	95

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Correlations

	VAR00038	VAR00039	VAR00040	VAR00041	VAR00042	VAR00043
VAR00038 Pearson Correlation	1	.335**	.294**	.178	.451**	.729**
Sig. (2-tailed)		.001	.004	.085	.000	.000
N	95	95	95	95	95	95
VAR00039 Pearson Correlation	.335**	1	.223*	.339**	.172	.625**
Sig. (2-tailed)	.001		.030	.001	.096	.000
N	95	95	95	95	95	95
VAR00040 Pearson Correlation	.294**	.223*	1	.465**	.145	.649**
Sig. (2-tailed)	.004	.030		.000	.162	.000
N	95	95	95	95	95	95
VAR00041 Pearson Correlation	.178	.339**	.465**	1	.186	.638**
Sig. (2-tailed)	.085	.001	.000		.070	.000
N	95	95	95	95	95	95
VAR00042 Pearson Correlation	.451**	.172	.145	.186	1	.606**
Sig. (2-tailed)	.000	.096	.162	.070		.000
N	95	95	95	95	95	95
VAR00043 Pearson Correlation	.729**	.625**	.649**	.638**	.606**	1
Sig. (2-tailed)	.000	.000	.000	.000	.000	
N	95	95	95	95	95	95

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

Y

**Correlations**

		VAR00020	VAR00021	VAR00022	VAR00023	VAR00024	VAR00025
VAR00020	Pearson Correlation	1	.181	.629**	.213*	.459**	.730**
	Sig. (2-tailed)		.079	.000	.038	.000	.000
	N	95	95	95	95	95	95
VAR00021	Pearson Correlation	.181	1	.163	.676**	.357**	.686**
	Sig. (2-tailed)	.079		.114	.000	.000	.000
	N	95	95	95	95	95	95
VAR00022	Pearson Correlation	.629**	.163	1	.209*	.213*	.648**
	Sig. (2-tailed)	.000	.114		.042	.038	.000
	N	95	95	95	95	95	95
VAR00023	Pearson Correlation	.213*	.676**	.209*	1	.282**	.685**
	Sig. (2-tailed)	.038	.000	.042		.006	.000
	N	95	95	95	95	95	95
VAR00024	Pearson Correlation	.459**	.357**	.213*	.282**	1	.681**
	Sig. (2-tailed)	.000	.000	.038	.006		.000
	N	95	95	95	95	95	95
VAR00025	Pearson Correlation	.730**	.686**	.648**	.685**	.681**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	95	95	95	95	95	95

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

X1

**Reliability Statistics**

Cronbach's Alpha	N of Items
.748	6

X2

**Reliability Statistics**

Cronbach's Alpha	N of Items
.752	6

X3

**Reliability Statistics**

Cronbach's Alpha	N of Items
.758	6

Y

**Reliability Statistics**

Cronbach's Alpha	N of Items
.772	6

**FREKUENSI VARIABEL**

X1

**Statistics**

	X1.1	X1.2	X1.3	X1.4	X1.5	TOTAL
N Valid	95	95	95	95	95	95
Missing	0	0	0	0	0	0
Mean	3.91	3.96	4.00	4.04	4.06	19.97
Median	4.00	4.00	4.00	4.00	4.00	20.00
Minimum	3	3	3	2	3	16
Maximum	5	5	5	5	5	25

**X1.1**



		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	26	27.4	27.4	27.4
	S	52	54.7	54.7	82.1
	SS	17	17.9	17.9	100.0
	Total	95	100.0	100.0	

**X1.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	19	20.0	20.0	20.0
	S	61	64.2	64.2	84.2
	SS	15	15.8	15.8	100.0
	Total	95	100.0	100.0	

**X1.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	25	26.3	26.3	26.3
	S	45	47.4	47.4	73.7
	SS	25	26.3	26.3	100.0
	Total	95	100.0	100.0	

**X1.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.1	1.1	1.1
	CS	13	13.7	13.7	14.7
	S	62	65.3	65.3	80.0
	SS	19	20.0	20.0	100.0
	Total	95	100.0	100.0	

**X1.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	14	14.7	14.7	14.7
	S	61	64.2	64.2	78.9
	SS	20	21.1	21.1	100.0
	Total	95	100.0	100.0	

X2

**Statistics**

		VAR00078	VAR00079	VAR00080	VAR00081	VAR00082	VAR00083
N	Valid	95	95	95	95	95	95
	Missing	0	0	0	0	0	0
Mean		3.87	4.09	3.89	4.07	4.03	19.97
Median		4.00	4.00	4.00	4.00	4.00	20.00
Minimum		3	3	3	3	3	16
Maximum		5	5	5	5	5	25

**X2.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	30	31.6	31.6	31.6
	S	47	49.5	49.5	81.1
	SS	18	18.9	18.9	100.0
	Total	95	100.0	100.0	

**X2.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	15	15.8	15.8	15.8
	S	56	58.9	58.9	74.7
	SS	24	25.3	25.3	100.0
	Total	95	100.0	100.0	

**X2.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	29	30.5	30.5	30.5
	S	47	49.5	49.5	80.0
	SS	19	20.0	20.0	100.0
	Total	95	100.0	100.0	

**X2.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	14	14.7	14.7	14.7
	S	60	63.2	63.2	77.9
	SS	21	22.1	22.1	100.0
	Total	95	100.0	100.0	

**X2.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	15	15.8	15.8	15.8
	S	62	65.3	65.3	81.1
	SS	18	18.9	18.9	100.0
	Total	95	100.0	100.0	

**X3****Statistics**

		VAR00084	VAR00085	VAR00086	VAR00087	VAR00088	VAR00089
N	Valid	95	95	95	95	95	95
	Missing	0	0	0	0	0	0

Mean	4.08	4.00	3.88	3.99	4.21	20.17
Median	4.00	4.00	4.00	4.00	4.00	20.00
Minimum	3	3	3	2	3	15
Maximum	5	5	5	5	5	25

**X3.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	22	23.2	23.2	23.2
	S	43	45.3	45.3	68.4
	SS	30	31.6	31.6	100.0
	Total	95	100.0	100.0	

**X3.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	17	17.9	17.9	17.9
	S	61	64.2	64.2	82.1
	SS	17	17.9	17.9	100.0
	Total	95	100.0	100.0	

**X3.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	25	26.3	26.3	26.3
	S	56	58.9	58.9	85.3
	SS	14	14.7	14.7	100.0
	Total	95	100.0	100.0	

**X3.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.1	1.1	1.1
	CS	13	13.7	13.7	14.7

S	67	70.5	70.5	85.3
SS	14	14.7	14.7	100.0
Total	95	100.0	100.0	

**X3.5**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid CS	10	10.5	10.5	10.5
S	55	57.9	57.9	68.4
SS	30	31.6	31.6	100.0
Total	95	100.0	100.0	

Y

**Statistics**

	Y1	Y2	Y3	Y4	Y5	TOTAL
N Valid	95	95	95	95	95	95
Missing	0	0	0	0	0	0
Mean	4.08	4.00	4.02	3.95	4.01	20.06
Median	4.00	4.00	4.00	4.00	4.00	20.00
Minimum	3	3	3	2	2	15
Maximum	5	5	5	5	5	25

**Y1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid CS	22	23.2	23.2	23.2
S	43	45.3	45.3	68.4
SS	30	31.6	31.6	100.0
Total	95	100.0	100.0	

Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	24	25.3	25.3	25.3
	S	47	49.5	49.5	74.7
	SS	24	25.3	25.3	100.0
	Total	95	100.0	100.0	

**Y3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	24	25.3	25.3	25.3
	S	45	47.4	47.4	72.6
	SS	26	27.4	27.4	100.0
	Total	95	100.0	100.0	

**Y4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.1	1.1	1.1
	CS	23	24.2	24.2	25.3
	S	51	53.7	53.7	78.9
	SS	20	21.1	21.1	100.0
	Total	95	100.0	100.0	

**Y5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.1	1.1	1.1
	CS	23	24.2	24.2	25.3
	S	45	47.4	47.4	72.6
	SS	26	27.4	27.4	100.0
	Total	95	100.0	100.0	

X1 - Y

**ANOVA Table**

	Sum of Squares	df	Mean Square	F	Sig.
Y * X1 Between Groups (Combined)	6.004	8	.751	.111	.999
Linearity	.324	1	.324	.048	.827
Deviation from Linearity	5.681	7	.812	.120	.997
Within Groups	579.617	86	6.740		
Total	585.621	94			

X2 - Y

**ANOVA Table**

	Sum of Squares	df	Mean Square	F	Sig.
Y * X2 Between Groups (Combined)	65.591	8	8.199	1.356	.228
Linearity	10.226	1	10.226	1.691	.197
Deviation from Linearity	55.365	7	7.909	1.308	.256
Within Groups	520.030	86	6.047		
Total	585.621	94			

X3 - Y

**ANOVA Table**

	Sum of Squares	df	Mean Square	F	Sig.
Y * X3 Between Groups (Combined)	226.346	10	22.635	5.292	.000
Linearity	192.567	1	192.567	45.023	.000
Deviation from Linearity	33.779	9	3.753	.878	.549
Within Groups	359.275	84	4.277		

ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
Y * X3 Between Groups (Combined)	226.346	10	22.635	5.292	.000
Linearity	192.567	1	192.567	45.023	.000
Deviation from Linearity	33.779	9	3.753	.878	.549
Within Groups	359.275	84	4.277		
Total	585.621	94			

One-Sample Kolmogorov-Smirnov Test

	Unstandardized Residual
N	95
Normal Parameters <sup>a,b</sup>	
Mean	.0000000
Std. Deviation	2.00398321
Most Extreme Differences	
Absolute	.068
Positive	.068
Negative	-.062
Kolmogorov-Smirnov Z	.666
Asymp. Sig. (2-tailed)	.767

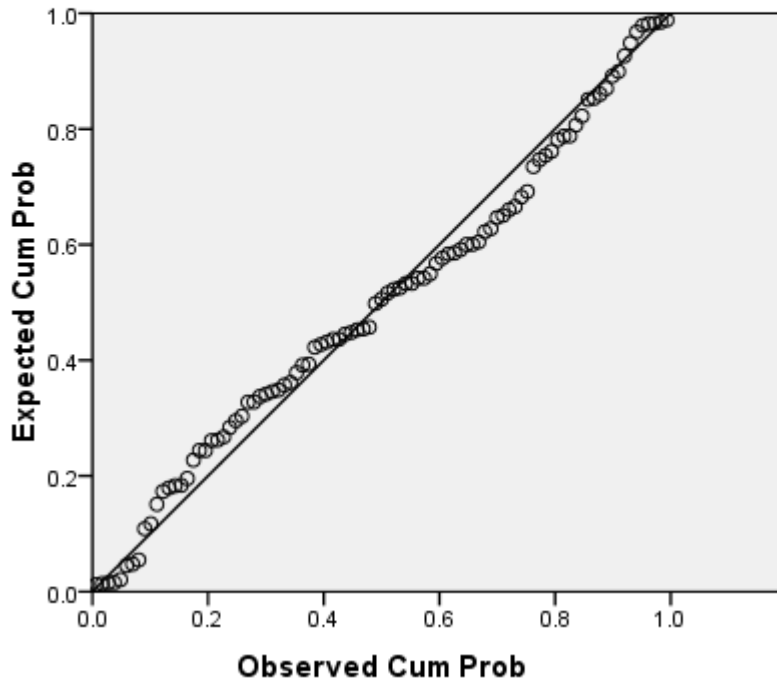
a. Test distribution is Normal.

b. Calculated from data.



### Normal P-P Plot of Regression Standardized Residual

Dependent Variable: Y



**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	9.683	2.803		3.455	.001		
	X1	-.178	.110	-.145	-1.623	.108	.890	1.124
	X2	-.085	.111	-.071	-.769	.444	.836	1.197
	X3	.776	.112	.642	6.906	.000	.820	1.220

a. Dependent Variable: Y

ANALISIS LINIER BERGANDA

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**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	9.683	2.803		3.455	.000
	X1	-.178	.110	-.145	-1.623	.108
	X2	-.085	.111	-.071	-.769	.444
	X3	.776	.112	.642	6.906	.000

a. Dependent Variable: Y

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**ANOVA<sup>b</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	208.122	3	69.374	16.723	.000 <sup>a</sup>
	Residual	377.499	91	4.148		
	Total	585.621	94			

a. Predictors: (Constant), X3, X1, X2

b. Dependent Variable: Y

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**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.596 <sup>a</sup>	.355	.334	2.03675

a. Predictors: (Constant), X3, X1, X2

b. Dependent Variable: Y

## CURRICULUM VITAE



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NIM : 2014.69.10.0064

Tempat dan Tanggal Lahir : Pasuruan, 21 Oktober 1995

Pendidikan : - 2002 – 2008 : SDN wonorejo 04.

- 2008 – 2011 : SMP N wonorejo 01.

- 2011 –2014 : SMA darut taqwa.

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