

Mohon Pertanyaan Berikut Dijawab Dengan Menggunakan Tanda (v) Pada Kolom Yang Sesuai Dengan Pilihan Jawaban Anda

Keterangan :

- SS** : Sangat Setuju
S : Setuju
N : Netral
TS : Tidak Setuju
STS : Sangat Tidak Setuju

No	PERNYATAAN	TANGGAPAN				
		SS	S	N	TS	STS
<i>Knowledge Management</i>						
1.	Karyawan mampu mendapatkan informasi tentang pengembangan didalam perusahaan dengan jelas					
2.	Informasi yang didapatkan karyawan dengan mudah dapat diterapkan didalam perusahaan					
3.	Hasil pengetahuan baru yang didapat dari pemimpin dengan mudah disampaikan dan diterapkan kepada karyawan					
Budaya kerja						
4.	Saya mampu datang tepat waktu saat bekerja					
5.	Perusahaan mampu memperkerjakan karyawan secara terprogram					
6.	Hubungan kerja saya dengan seluruh karyawan perusahaan dapat berjalan dengan baik.					
Gaya Kepemimpinan						
7.	Pemimpin diperusahaan mampu bersikap tegas dalam mengambil keputusan					
8.	Pemimpin diperusahaan dapat memberikan contoh pekerjaan yang baik dan benar.					
9.	Karyawan sangat senang dengan pemimpin yang mampu bersikap bertanggung jawab, mengakui harkat dan martabat manusia, dan mendidik karyawan					

Produktifitas kerja						
10.	Penghargaan yang diberikan oleh perusahaan membuat saya semakin termotivasi dalam bekerja. Sehingga saya dapat mencapai target produksi.					
11.	Saya mampu meningkatkan produktifitas kerja Dengan cara diberikannya jaminan sosial kepada semua karyawan					
12.	Dengan adanya bonus yang diberikan kepada karyawan saya semakin giat dalam bekerja.					
13.	Saya mampu menyelesaikan pekerjaan dengan cepat karena Terdapat teknologi penunjang dalam proses produksi					

(.....)

TERIMAKASIH

Uji Validitas *knowledge management* (X1)

Correlations

		X1.1	X1.2	X1.3	X1
X1.1	Pearson Correlation	1	.807**	.755**	.916**
	Sig. (2-tailed)		.000	.000	.000
	N	30	30	30	30
X1.2	Pearson Correlation	.807**	1	.844**	.949**
	Sig. (2-tailed)	.000		.000	.000
	N	30	30	30	30
X1.3	Pearson Correlation	.755**	.844**	1	.930**
	Sig. (2-tailed)	.000	.000		.000
	N	30	30	30	30
X1	Pearson Correlation	.916**	.949**	.930**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas Budaya Kerja (X2)

Correlations

		X2.1	X2.2	X2.3	X2
X2.1	Pearson Correlation	1	.681**	.664**	.870**
	Sig. (2-tailed)		.000	.000	.000
	N	30	30	30	30
X2.2	Pearson Correlation	.681**	1	.849**	.932**
	Sig. (2-tailed)	.000		.000	.000
	N	30	30	30	30
X2.3	Pearson Correlation	.664**	.849**	1	.915**
	Sig. (2-tailed)	.000	.000		.000
	N	30	30	30	30
X2	Pearson Correlation	.870**	.932**	.915**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas gaya kepemimpinan (X3)

Correlations

		X3.1	X3.2	X3.3	X3
X3.1	Pearson Correlation	1	.611**	.634**	.877**
	Sig. (2-tailed)		.000	.000	.000
	N	30	30	30	30
X3.2	Pearson Correlation	.611**	1	.577**	.835**
	Sig. (2-tailed)	.000		.001	.000
	N	30	30	30	30
X3.3	Pearson Correlation	.634**	.577**	1	.865**
	Sig. (2-tailed)	.000	.001		.000
	N	30	30	30	30
X3	Pearson Correlation	.877**	.835**	.865**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas produktifitas kerja (Y)

Correlations

		Y1.1	Y1.2	Y1.3	Y1.4	Y
Y1.1	Pearson Correlation	1	.643**	.767**	.602**	.848**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	30	30	30	30	30
Y1.2	Pearson Correlation	.643**	1	.756**	.708**	.891**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	30	30	30	30	30
Y1.3	Pearson Correlation	.767**	.756**	1	.629**	.885**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	30	30	30	30	30
Y1.4	Pearson Correlation	.602**	.708**	.629**	1	.866**
	Sig. (2-tailed)	.000	.000	.000		.000

	N	30	30	30	30	30
Y	Pearson Correlation	.848**	.891**	.885**	.866**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Realibilitas *knowledge management*(X1)

Reliability Statistics

Cronbach's Alpha	N of Items
.924	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	8.80	2.441	.813	.915
X1.2	9.03	2.309	.881	.860
X1.3	9.03	2.378	.841	.893

Uji Realibilitas Budaya Kerja (X2)

Reliability Statistics

Cronbach's Alpha	N of Items
.885	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	8.87	2.051	.700	.908
X2.2	8.70	1.803	.830	.790
X2.3	8.83	2.213	.826	.810

Uji Realibilitas gaya kepemimpinan (X3)

Reliability Statistics

Cronbach's Alpha	N of Items
.821	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X3.1	8.77	1.289	.701	.728
X3.2	9.00	1.517	.658	.776
X3.3	8.83	1.316	.676	.755

Uji Realibilitas produktifitas kerja (Y)

Reliability Statistics

Cronbach's Alpha	N of Items
.887	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1.1	13.53	3.430	.739	.861
Y1.2	13.50	3.155	.798	.837
Y1.3	13.57	3.495	.809	.842
Y1.4	13.50	2.879	.719	.881

Uji Normalitas *knowledge management* (x1), budaya kerja (x2), gaya kepemimpinan (x3) terhadap produktifitas kerja (y)

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		118
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	1.11857979
Most Extreme Differences	Absolute	.091
	Positive	.070
	Negative	-.091
Kolmogorov-Smirnov Z		.992
Asymp. Sig. (2-tailed)		.279

a. Test distribution is Normal.

b. Calculated from data.

Uji Linieritas *knowledge management* (x1) terhadap produktifitas kerja (y)

ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
Y * X1 Between Groups (Combined)	147.609	5	29.522	15.060	.000
Linearity	142.729	1	142.729	72.813	.000
Deviation from Linearity	4.880	4	1.220	.622	.648
Within Groups	219.544	112	1.960		
Total	367.153	117			

Uji Linieritas Budaya kerja (x2) terhadap produktifitas kerja (y)

ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
Y * X2 Between Groups (Combined)	160.030	4	40.008	21.827	.000
Linearity	152.499	1	152.499	83.199	.000
Deviation from Linearity	7.531	3	2.510	1.370	.256
Within Groups	207.122	113	1.833		
Total	367.153	117			

Uji Linieritas Gaya Kepemimpinan (x3) terhadap produktifitas kerja (y)

ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
Y * X3 Between Groups (Combined)	202.901	5	40.580	27.671	.000
Linearity	178.741	1	178.741	121.880	.000
Deviation from Linearity	24.161	4	6.040	4.119	.004
Within Groups	164.251	112	1.467		
Total	367.153	117			

Uji diskripsi *knowledge mnagement (x1)*

Statistics

		X1.1	X1.2	X1.3
N	Valid	118	118	118
	Missing	0	0	0
Mean		4.47	4.40	4.39

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	.8	.8	.8
	4	59	50.0	50.0	50.8
	5	58	49.2	49.2	100.0
Total		118	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	.8	.8	.8
	4	67	56.8	56.8	57.6
	5	50	42.4	42.4	100.0
	Total	118	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	2.5	2.5	2.5
	4	60	50.8	50.8	53.4
	5	55	46.6	46.6	100.0
	Total	118	100.0	100.0	

Uji diskripsi Budaya Kerja (x2)

Statistics

		X2.1	X2.2	X2.3
N	Valid	118	118	118
	Missing	0	0	0
Mean		4.31	4.53	4.42

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	.8	.8	.8
	4	78	66.1	66.1	66.9
	5	39	33.1	33.1	100.0
	Total	118	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	.8	.8	.8
	4	52	44.1	44.1	44.9
	5	65	55.1	55.1	100.0
	Total	118	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	.8	.8	.8
	4	66	55.9	55.9	56.8
	5	51	43.2	43.2	100.0
	Total	118	100.0	100.0	

Uji diskripsi Gaya kepemimpinan (x3)

Statistics

		X3.1	X3.2	X3.3
N	Valid	118	118	118
	Missing	0	0	0
Mean		4.52	4.48	4.51

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	.8	.8	.8
	4	54	45.8	45.8	46.6
	5	63	53.4	53.4	100.0
	Total	118	100.0	100.0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	2	1.7	1.7	1.7
	4	57	48.3	48.3	50.0
	5	59	50.0	50.0	100.0
	Total	118	100.0	100.0	

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	.8	.8	.8
	4	55	46.6	46.6	47.5
	5	62	52.5	52.5	100.0
	Total	118	100.0	100.0	

Uji diskripsi produktifitas kerja (y)

Statistics

		Y1.1	Y1.2	Y1.3	Y1.4
N	Valid	118	118	118	118
	Missing	0	0	0	0
Mean		4.53	4.46	4.45	4.47

Y1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	2.5	2.5	2.5
	4	49	41.5	41.5	44.1
	5	66	55.9	55.9	100.0
Total		118	100.0	100.0	

Y1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	.8	.8	.8
	3	3	2.5	2.5	3.4
	4	55	46.6	46.6	50.0
	5	59	50.0	50.0	100.0
Total		118	100.0	100.0	

Y1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	1	.8	.8	.8
	4	63	53.4	53.4	54.2
	5	54	45.8	45.8	100.0
	Total	118	100.0	100.0	

Y1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	.8	.8	.8
	4	58	49.2	49.2	50.0
	5	59	50.0	50.0	100.0
	Total	118	100.0	100.0	

Uji F

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	220.760	3	73.587	57.304	.000 ^a
	Residual	146.393	114	1.284		
	Total	367.153	117			

a. Predictors: (Constant), X3, X1 , X2

b. Dependent Variable: Y

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Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.856	1.234		1.505	.135
	X1	.396	.100	.329	3.978	.000
	X2	.132	.131	.098	1.001	.039
	X3	.671	.111	.477	6.042	.000

a. Dependent Variable: Y

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Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.775 ^a	.601	.591	1.133

a. Predictors: (Constant), X3, X1 , X2

b. Dependent Variable: Y

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Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.775 ^a	.601	.591	1.133

a. Predictors: (Constant), X3, X1 , X2

b. Dependent Variable: Y

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	T	Sig.	Correlations			Collinearity Statistics		
	B	Std. Error	Beta			Zero-order	Partial	Part	Tolerance	VIF	
1	(Constant)	1.856	1.234		1.505	.135					
	X1	.396	.100	.329	3.978	.000	.623	.349	.235	.510	1.961
	X2	.132	.131	.098	1.001	.039	.644	.093	.059	.368	2.715
	X3	.671	.111	.477	6.042	.000	.698	.492	.357	.561	1.784

a. Dependent Variable: Y

CURICULUM VITAE

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